

COUNTY OF SAN DIEGO, CALIFORNIA
BOARD OF SUPERVISORS POLICY

Subject

Legislative Policy: Unemployment Compensation Liability

**Policy
Number**

M-28

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Purpose

To establish legislative policy guidelines to enhance the ability of the County' Washington and Sacramento representatives to provide timely input to legislators concerning the County's interests in Governmental Unemployment Compensation.

Background

In 1978 liability for Unemployment Compensation was mandated on San Diego County (and all public agencies) by Legislative Act. The County has opted to manage this risk through a Reimbursable Financing Plan with the State of California, allowing the County to manage (i.e., control, investigate, challenge and litigate its claims). The State, in turn, issues claims payments, billing the County on a quarterly basis.

Unemployment Compensation in recent years has been subject to disproportionate amount of legislation and legislative attempts to broaden eligibility and increase benefits, while proposing little in the interests of equity to shield employers, both public and private, from system abuses.

Policy

It is the legislative policy of the Board of Supervisors with regard to liability from exposures to Unemployment Compensation Claims to:

1. Encourage legislative effort that will serve to "tighten" the system to prevent abuse of the system.
2. Oppose legislative effort that would serve to increase County liability, both fiscally and administratively.
3. Encourage legislative effort that would serve to give the County more direct control over this risk.
4. Encourage legislative effort that would serve to bring about financing of this risk from State or Federal resources.

Sunset Date

This policy will be reviewed for continuance by 12-31-96.

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Board Action

9-26-79 (2)

12-11-84 (35)

8-8-89 (34)

CAO Reference

1. Department of Human Resources